

## BE Semiconductor Industries N.V.'s AGM 30 April 2020 - Voting Results

The voting results of Besi's AGM, held on 30 April 2020, were as follows:

|            | <b>Resolution</b>  | <b>For</b> | <b>%</b> | <b>Against</b> | <b>%</b> | <b>Abstained</b> |
|------------|--|------------|----------|----------------|----------|------------------|
| <b>3.</b>  | Advisory vote on Remuneration Report 2019  | 25,133,842 | 51.5     | 23,638,038     | 48.5     | 2,800            |
| <b>4.</b>  | Consideration and adoption of the annual accounts 2019   | 48,718,848 | 100.0    | 328            | 0.0      | 55,504           |
| <b>5b.</b> | Declaration of dividend  | 48,773,872 | 100.0    | 308            | 0.0      | 500              |
| <b>6a.</b> | Discharge of the member of the Board of Management for his responsibilities  | 48,649,693 | 99.9     | 69,030         | 0.1      | 55,957           |
| <b>6b.</b> | Discharge of the Supervisory Board members for their responsibilities  | 46,064,282 | 94.6     | 2,653,841      | 5.4      | 56,557           |
| <b>7a.</b> | Remuneration Principles and Procedures underlying the Remuneration Policies 2020-2023 for the Board of Management and the Supervisory Board  | 24,547,646 | 50.3     | 24,220,410     | 49.7     | 6,624            |
| <b>7b.</b> | Proposed Remuneration Policy 2020-2023 for the Supervisory Board   | 48,720,408 | 99.9     | 48,248         | 0.1      | 6,024            |
| <b>8.</b>  | Reappointment of Ms Mona ElNaggar as Supervisory Board member  | 41,787,472 | 85.7     | 6,985,405      | 14.3     | 1,803            |
| <b>9.</b>  | Authorization of the Board of Management to (i) issue ordinary shares and grant rights to subscribe for ordinary shares and (ii) exclude or restrict pre-emptive rights in relation to ordinary shares and rights to subscribe for ordinary shares | 48,721,431 | 99.9     | 51,825         | 0.1      | 1,424            |
| <b>10.</b> | Authorization of the Board of Management to acquire ordinary shares  | 48,364,446 | 99.3     | 333,096        | 0.7      | 77,138           |
| <b>11.</b> | Reduction of the Company's issued share capital by cancellation of ordinary shares   | 48,772,826 | 100.0    | 1,283          | 0.0      | 571              |

### Notes:

1. The total number of shares of the Company in issue as at 30 April 2020 (AGM date): 80,067,842.
2. The total number of shares of the Company entitling holders to attend and vote the resolutions at the AGM: 72,115,267 (due to treasury stock).
3. The total number of shares represented at the AGM for which votes were validly cast in respect of each resolution: 48,774,680 (67.6%).
4. Percentages have been rounded.