



BE Semiconductor Industries N.V.

Conflict Minerals Policy

BE Semiconductor Industries N.V. (the “Company” or “Beside”) operates with the highest ethical standards while complying with all relevant laws, regulations and standards. We expect our suppliers to do the same.

This document outlines the standards we expect our suppliers to meet on conflict minerals. We ask our suppliers to request their own suppliers to understand and promote the Beside Conflict Mineral Policy.

We will communicate this policy directly to all our suppliers and make it available to all interested parties via www.beside.com.

Background Conflict Minerals

Profits from conflict minerals found in the Democratic Republic of the Congo (DRC) have supported conflict, human rights violations and labor and environmental abuses in the region for years¹. The term “conflict mineral” means coltan (from which tantalum is derived); cassiterite (tin); gold; wolframite (tungsten); or in short 3TG.

Vision

Beside is committed to eliminate these conflict minerals, coming from the DRC or one of its neighboring countries, in our supply chain. At the same time, Beside does support the use of conflict free minerals from the DRC and its neighboring countries, so that responsible mining in this area remains supported.

Conflict Mineral Due Diligence process

All suppliers of Beside must:

- a. Commit to eliminate these conflict minerals from the DRC or one of its neighboring countries in our supply chain.
- b. Identify and disclose all of the smelters or refiners (SORs) of tantalum, tin, tungsten or gold (3TG).
- c. Source only from smelters validated by an independent private sector audit firm.

¹ As defined in 2010 United States legislation, Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502(e)(4): “CONFLICT MINERAL.— Full text available at: <http://www.gpo.gov/fdsys/pkg/BILLS-111hr4173enr/pdf/BILLS-111hr4173enr.pdf>



Suppliers are requested to comply with the international CFSI industry standard to identify the SOR. At <http://www.conflictreesourcing.org/> the latest CMRT reporting template², guiding documents³ and training material⁴ can be freely accessed to assist you with the CMDD.

Declaration

When the above points have been fulfilled, we ask our suppliers to fill out and sign the CMRT reporting template and send it to your Besic contact person for verification.

Support with the Conflict Mineral Due Diligence

Besic supports our first tier or direct suppliers with general guidance and training documents on conflict minerals. Our suppliers are entitled to share this with their sub-suppliers.

Reporting

Besic reports its progress on Conflict Mineral Due Diligence every year in its Annual report.

² <http://www.conflictreesourcing.org/conflict-minerals-reporting-template/>

³ <http://www.conflictreesourcing.org/resources-and-training/guidance-documents/>

⁴ <http://www.conflictreesourcing.org/resources-and-training/training/>