



BE Semiconductor Industries N.V. (“Beside”)

Conflict Minerals Annual Report 2019

Profits from conflict minerals found in the Democratic Republic of the Congo (“DRC”) have supported conflict, human rights violations and labor and environmental abuses in the region for years¹. The term “conflict mineral” means coltan (from which tantalum is derived), cassiterite (tin), gold, wolframite (tungsten) from conflict regions and regimes, or in short “3TG”.

Beside has made progress in 2019 by continuing the systematic execution of the Conflict Mineral Due Diligence process.

Beside is committed to eliminate these conflict minerals, coming from the DRC or one of its neighboring countries, in our supply chain. At the same time, Beside does support the use of conflict free minerals from the DRC and its neighboring countries, so that responsible mining in this area remains supported.

Our concrete achievements/actions:

- We have selected the most important suppliers based on revenue and material criteria and asked them to commit to eliminate the conflict minerals in our supply chain.
- Contracts/General Working Agreements with suppliers are renewed, representing ~61% of Beside’s material related purchasing volume.

The suppliers commit to:

- Eliminate these conflict minerals from the DRC or one of its neighboring countries in our supply chain.
- Identify and disclose all of the smelters or refiners (“SORs”) of tantalum, tin, tungsten or gold (3TG).
- Source only from smelters validated by an independent private sector audit firm.
- Suppliers have filled the Conflict Mineral Reporting Template (“CMRT”) v. 4.01 (or newer) declarations from the Responsible Mineral Initiative (“RMI”) formerly Conflict Free Sourcing Initiative (“CFSI”), representing ~65% of Beside’s material related purchasing volume.

Beside will continue with the Conflict Mineral Due Diligence process in year 2020 and closely follow the policy developments around conflict materials.

¹ As defined in 2010 United States legislation, Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502(e)(4): “CONFLICT MINERAL.— Full text available at: <http://www.gpo.gov/fdsys/pkg/BILLS-111hr4173enr/pdf/BILLS-111hr4173enr.pdf>